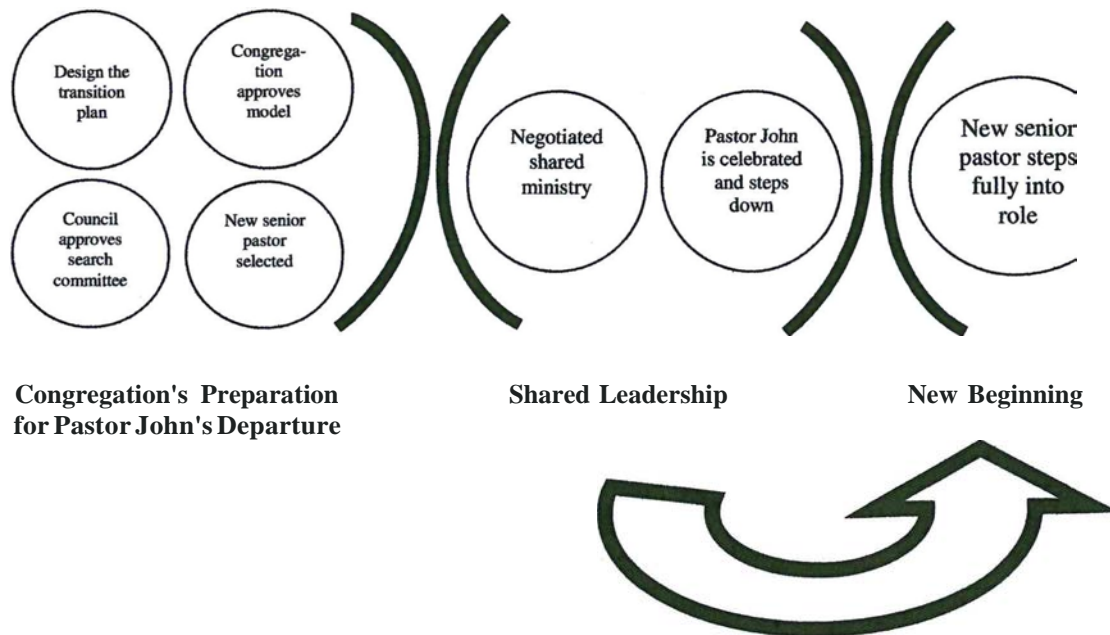


Basic Model of Shared Ministry Transition

Shared Ministry Model



What The Shared Ministry Model Hopes To Accomplish:

- One less leadership transition within staff and congregation – no interim minister transition
- Stability in the core leadership groups and programs during the transition (staff and Council)
- Use of Pastor John's leadership capital to help negotiate transition, plan of a new beginning, transfer information to new senior pastor
- Less anxiety for congregation

What A Shared Ministry Model Requires:

- A carefully designed transition plan, begun well before Pastor John plans to leave
- A congregation that makes all of the decisions along the way
- A congregation with a defined identity and healthy leadership
- An incumbent leader (Pastor John) who can let go of control at agreed upon moments, and who is able and willing to transfer leadership capital to the new senior pastor

Adapted from Beaumont, Susan. 2014. *Passing The Mantle, The Interim Time Period in the Large Congregation*. Troy, Michigan. www.susanbeaumont.com