



PASTORAL SEARCH CHURCH MEMBERSHIP SURVEY

INTRODUCTION

Welcome and thank you for taking the time to complete this important congregational survey. This moment in our church's history provides an opportunity for us all to share together in assessing who we are and where we see ourselves heading in the future.

As we prepare to begin our search for a new pastor, we are asking each member to prayerfully complete the following confidential questionnaire. Your responses will help the Pastoral Search Committee in compiling a Church Profile that will be used to describe our church and congregation to potential pastoral candidates. When complete, a summary of survey results will be shared with the congregation.

*You may complete this survey on paper or online using the URL/link below. **Please submit completed surveys no later than Sunday, January 11, 2015.** Your cooperation and input are greatly appreciated!*

THREE SIMPLE WAYS TO SUBMIT

1. **Complete your survey online at:** <https://www.surveymonkey.com/s/Z6TFWD5>
2. **Fill out a paper survey and drop it in the church office**
3. **Mail your completed paper survey to:** Pastoral Search Committee, CUCC,
40W451 Fox Mill Blvd., St. Charles, IL 60175

PLEASE SUBMIT COMPLETED SURVEYS BY SUNDAY, JANUARY 11, 2015.

PASTORAL SEARCH CHURCH MEMBERSHIP SURVEY

LEADERSHIP EXPECTATIONS

1. This list below represents a range of qualities important to the ministry of our church. Please review the entire list and place an X beside the 12 items that you feel are the **most important** qualities for our selected minister. **DO NOT RANK THE ITEMS.** If any aspects you consider to be important are not included on this list, please place them at the end in the blanks provided.

- | | |
|---|--|
| 1. _____ is an effective preacher/speaker | 20. _____ has a strong commitment to the educational ministry of the church |
| 2. _____ continues to develop his/her theological and biblical skills | 21. _____ is effective in working with adults |
| 3. _____ helps people develop their spiritual life | 22. _____ inspires a sense of confidence |
| 4. _____ helps people work together in solving problems | 23. _____ works regularly at bringing new members into the church |
| 5. _____ is effective in planning and leading worship | 24. _____ regularly encourages support of Our Church's Wider Mission |
| 6. _____ has a sense of the direction of his/her Ministry | 25. _____ reaches out to inactive members |
| 7. _____ believes music is an important part of worship | 26. _____ works regularly in the development of stewardship growth |
| 8. _____ regularly encourages people to participate in UCC activities/programs | 27. _____ is active in ecumenical relationships and encourages the church to participate |
| 9. _____ helps people understand and act upon issues of social justice | 28. _____ writes clearly and well |
| 10. _____ is a helpful counselor | 29. _____ works well on a team |
| 11. _____ ministers effectively to people in crisis situations | 30. _____ organizes people for community action |
| 12. _____ makes pastoral calls on people in hospitals, nursing homes, and at home | 31. _____ is skilled in planning and leading programs and meetings |
| 13. _____ is a good leader | 32. _____ encourages people to relate their faith to their daily lives |
| 14. _____ is effective in working with children and youth | 33. _____ is accepting of people with divergent views |
| 15. _____ builds a sense of fellowship among the people with whom he/she works | 34. _____ has strong commitment and loyalty |
| 16. _____ helps people develop their leadership abilities | 35. _____ maintains confidentiality |
| 17. _____ is an effective administrator | 36. _____ understands and interprets the mission of the church from a global perspective |
| 18. _____ is effective working with committees | 37. _____ is compassionate and caring |
| 19. _____ is an effective teacher | 38. _____ deals effectively with conflict |
| Other: _____ | 39. _____ inspires an open and affirming church culture |
| | 40. _____ maintains a presence in the community |
| | Other: _____ |

2. Review the following attributes related to preaching style and sermon content and place an X next to the three (3) attributes that are the most important to you.

- Personal, relational, engaging
- Logical, detailed, point by point
- Challenging, appealing for action or change
- Textual (the Scripture text provides the meaning)
- Narrative (uses stories to illustrate points)
- Relevant (relates Bible lessons and faith to daily life)
- Formal/traditional
- Contemporary
- Mission minded
- Addresses challenges that affect my life
- Addresses global/international challenges

PROFILE INSIGHTS

3. Place an X next to the statement that you believe most accurately describes the theological/faith stance of our church:

- We tend to be theologically conservative
- We tend to be theologically moderate to conservative
- We tend to be theologically moderate
- We tend to be theologically moderate to liberal
- We tend to be theologically liberal
- We tend to be quite diverse theologically
- Other

4. Place an X next to the statement that best expresses your view of the Bible?

- The Bible is the actual Word of God, and is to be taken literally.
- The Bible is the inspired Word of God, and its basic moral and religious teachings are clear and true, even if it reflects some human error.
- The Bible is the record of many different people's response to God, and people and churches today must interpret the Bible's basic moral and religious teachings for themselves.
- The Bible is a valuable book written by wise and good people. I do not believe it is really God's word but it can teach us many moral precepts.
- The Bible is an ancient book of history, legends and cultural stories recorded by man. It has little value today except as classic literature.

5. List and describe three strengths and/or positive qualities of our church:

- a.)
- b.)
- c.)

6. List and describe any areas where you feel our church struggles and/or could improve?

- a.)
- b.)
- c.)

7. List three problem areas confronting our surrounding community (St. Charles/Tri-Cities/Fox Valley) that you feel our church should address:

- a.)
- b.)
- c.)

8. What church mission project has excited you the most over the past three years? Why?

9. What do you think is the most important thing a new minister could bring to our church?

10. COMMENTS/QUESTIONS:

THANK YOU!

On behalf of the Pastoral Search Committee, thank you for taking the time to complete this survey and assisting in this important task facing our church.

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